

The Giver

A publication of the KenGen Foundation


KenGen Foundation
Touching lives, enabling communities

October 2018



Surprise Win for GIC at 2018 G2G

**KenGen Foundation
Scoops 1st Position
in the exhibition
category**

**Business Value of
KenGen's CSI
Givers Initiative Sponsors
8 Secondary School
Students**



The Giver

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The KenGen Foundation was established in the year 2012 to upscale and take charge of KenGen's Corporate Social Investment programs.

Since its establishment, the Foundation has been involved in various activities. These include afforestation programs; expansion of the education program to include mentorship; and the establishment of partnerships and other fundraising activities.

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Compiled/ edited by: Ernest Nyamasyo - Communications Officer

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Photography/ Layout & Design: Ernest Nyamasyo

For enquiries and contributions:

Tel: • 0711 036 507
• 0711 036 709

info@kengenfoundation.co.ke
www.kengenfoundation.co.ke



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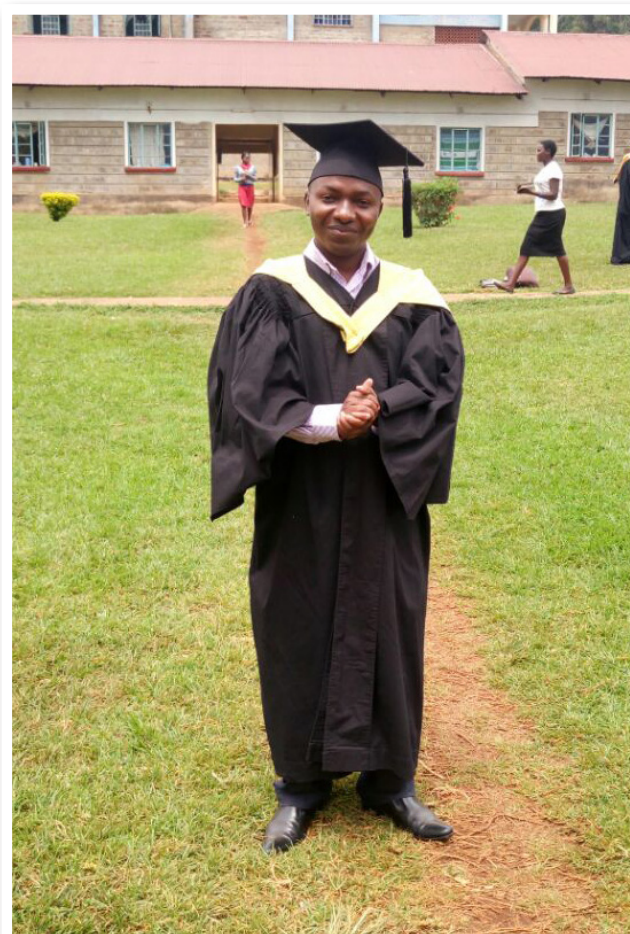
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Editorial: Business Value of KenGen's Corporate Social Investments

With the global economy changing faster than ever before, the impacts of corporate organizations on the general consumer welfare are being felt in more ways than anticipated. The rise of social media has greatly contributed to how transparently corporate organizations conduct their businesses and consequently, how businesses respond to society's expectations.

KenGen is one such organization. The company has a robust Foundation dedicated to executing the company's Corporate Social Investment policy, while creating value for both the company, and the society.

Generally, there're two different approaches to implementing CSI activities, depending on the organization. The more common consists of companies providing funding and resources for worthwhile social causes, such as donating money, and for many people, this is the definition used when thinking about CSI.

However, another type of CSI involves putting together a sustainable program that addresses key issues of a well-defined demography for the best interest of the company and society. The most successful corporate CSI program integrates these two types of CSI together to show a true commitment to a cause.

Over the years, KenGen has been at the forefront of addressing community issues at its power stations across the country, and with the setting up of the Foundation in 2012, the company repositioned itself as being able to execute long-term sustainable CSI projects.

The Foundation focuses KenGen's CSI efforts on three key pillars of sustainability namely Education, Environment and Water & Sanitation. The overall aim is to improve the living standards of the communities around KenGen installations, while sustaining the social license to operate within the areas.

Through specialized programs targeting the communities around the company's power stations, the Foundation engages other like-minded corporate organizations in resource mobilization for long-term partnerships in implementing sustainable and replicable projects for mutual benefits.

Currently, over 800 secondary school and university students from across Kenya have benefitted from full scholarships under the education pillar, with several



Ag. Managing Trustee Anthony Igecha with GIC students planting trees at Haller Park, Mombasa

working at KenGen as per policy; while more than 200 acres of a targeted 500 acres has been reforested in a 10-year school-based partnership environmental conservation program at 7 Forks. 600,000 community members around the company's power plants have access to clean water either through piping, water kiosks, or installed water tanks and other rain water-harvesting innovations, thanks to the company's CSI efforts.

The long-term relationships created through such sustainable projects reflect back on the company's brand image as a responsible corporate citizen, and positively impact on the overall business performance and outputs. The Foundation's multi-pronged projects not only address poverty alleviation through social entrepreneurship, but also create education/ employment opportunities and gender equality, while conserving hydro buffer zones for stable power production.

So far, the company, through the CSI projects, has the endorsement and loyalty of communities to operate, leading to smoother operations and improved earnings.

Consequently as more consumers and suppliers focus their businesses towards socially and environmentally responsible organizations, it is becoming more vital for companies to have a strong brand image. Returns-on-CSI projects aren't limited to one-time, but are gifts that keep on giving.

■ KenGen Foundation.

CORPORATE PARTNERSHIPS

Best for Implementing CSI

Global corporate philanthropy has reinvented itself in recent years following the unveiling of the UNDP Sustainable Development Goals in 2015. The practice of giving out one-off cheques to address social issues is slowly fading out, as strategic partnerships take over in order to meet diverse social-economic challenges while at the same time ensuring sustainable business operations.

Finding the right partner, especially in the execution of Corporate Social Investment activities is crucial to the success of securing the social license for businesses operating in a particular area. When a businesses CSI activity mirrors or complements another, then there are opportunities for convergence in execution.

During the recent KenGen's G2G annual energy and innovation conference, whose theme was "Fostering Partnerships for Infrastructure and Industrialization" a unique CSI partnership went on to win in the exhibitions category.

The Schools Green Initiative Challenge (GIC), KenGen Foundation's flagship environment program, showcased how the power of collaboration can be successful in addressing climate change and poverty alleviation with multiple benefits.

The GIC is a unique partnership between KenGen Foundation, KenGen, Better Globe Forestry Limited, and Bamburi Cement. The project's main objective is the greening of over 460 acres in the semi-arid counties of Embu, Kitui and Machakos with Mukau (*M. volkensii*) and Muveshi (*S. siamea*) tree species as a way of mitigating climate change, providing wood fuel, and alternative income opportunities for the local communities. The project concentrates on utilizing school communities to develop woodlots and small forests with the school compounds

The GIC involves schools nurturing the drought resistant trees to maturity, with the best performing schools benefiting in attractive awards including education scholarships, school trips, infrastructural developments, and cash awards. Currently, there are 400 schools from the three counties involved in the project since inception in 2013.



The GIC partnership acts as a change agent within the communities.

Better Globe Forestry, a Norwegian afforestation company that focuses on poverty reduction through massive tree-planting and sustainable agricultural programs, microfinance schemes, educational programs and water supply for rural communities offers technical support and provides the tree seedlings for the program. Bamburi Cement Ltd, undoubtedly one the biggest names in corporate conversation and a subsidiary of LafargeHolcim, the world leader in building materials, equips the GIC schools with operational, infrastructural support and education scholarships.

Environmental club patrons, dubbed "Green teachers", are also involved in the competition. Apart from undergoing trainings in tree and nursery

management, innovative teachers are rewarded and recognized in their own right.

The afforestation competition is in line with the Government of Kenya's Vision 2030 to achieve 10% forest cover across the country, and also aims to raise the awareness and participation of school children in environmental conservation activities. It also aligns itself with the Big Four agenda as the project touches on the production and sale of housing and manufacturing materials, and fruit trees as alternative sources of nutrition for the schools;

The GIC partnership acts as a change agent within the communities to establish a tree-planting culture for multiple benefits in dry-land areas. The sustainable management of tree nurseries and woodlots provides the participating schools and surrounding communities with a renewable source of wood fuel and commercial trees for commercial benefits.

It is the clear purpose and convergence of interest which has enabled the four organizations, KenGen Foundation, KenGen, Bamburi Cement and Better Globe Forestry engage in a highly successful partnership worthy of a study case for other corporates looking forward to engage in a worthy partnership for the social good. ■



“

My father is elderly and my mum is a housewife. I have 2 siblings in secondary school and 2 in primary school. We rely on our small plot and raising school fees is a challenge. - Fridah Muthoni Muthui, Moi Girls Isinya.

We are in school today thanks to KenGen Givers

The KenGen Employee Giver Initiative is sponsoring eight secondary students from staff contributions. Currently in Form three, the KenGen Foundation says “asante sana” on behalf on the beneficiaries. Thank you Givers!



I would like to sensitize other girls on the importance of education and danger of Female Genital Mutilation. -

Christine Timanoi Solitei, Ole Tipis Girls Secondary School.



The sponsorship will give me an opportunity to pursue my career and assist my parents educate my younger siblings. - Punyua Elijah Sipaai, Lenana School Nairobi



It has always been my dream to go to a national school, score straight As, go to university and study electrical engineering and hopefully become one of the best electrical engineers in Kenya. -

Pascal Rambanya Obala, Maranda High School.



“

I promise to work hard and will not let you down. Thank you for the opportunity.

- Emmanuel Kimari, Murang'a High School



I did my K.C.P.E at Hyuga Girls Secondary School and attained 391 out of 500 marks. I was the top pupil in my school.

- Maryan Ali Hassan, State House Girls School.



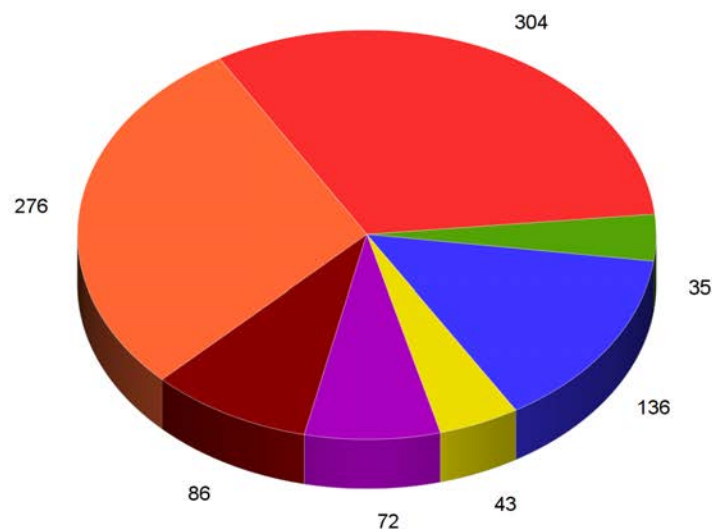
Through the scholarship, I know that my dreams will come true. I am very grateful. - **Losiakou Geoffrey**
Poghisio, Chewoyet High School.



It is indeed a wonderful chance God has granted me. I would like to confirm that given the opportunity, I will study to the highest level. -

Ouma Sharon
Aoko, Kadika Girls Secondary School.

KenGen Employee Givers per Area



■ Stima Plaza
 ■ Olkaria
 ■ Western Region
 ■ Eastern Region
 ■ Turkwel
 ■ Thermal Region
 ■ Upper Tana



“It is the support of our extended team which is making all the difference.”

Surprise Win for GIC du

KenGen Foundation's flagship environment program, the Schools Green Initiative Challenge, was the surprise winner during this year's KenGen Good 2 Great Energy and Innovation Seminar held at Pride Inn, Mombasa on June 18 – 22. The school based tree-planting competition managed to beat both KenGen, and other international participants in the 6th edition of the global conference, whose theme was “Fostering Partnerships for Infrastructure and Industrialization”, to emerge top in the exhibition category. Led by the Acting Managing Trustee Anthony Igecha, the Foundation's team comprising of Cathy Kwena, Senior Fundraising Officer; Ernest Nyamasyo, Communications Officer; Dorcas Arama, Accounts Officer; and Amos Mbutu, KenGen's Chief Environmental Officer, proudly graced the stage to receive the prize even as they unbelievably

congratulated one another.

The Foundation was invited to this year's G2G seminar following the submission of a paper co-authored by Anthony and Amos titled “Engaging Schools in Improving Forest Cover and Environmental Conservation”. The paper, which addressed the unique partnership between KenGen Foundation, KenGen, Bamburi Cement Ltd., and Better Globe Forestry in the 10-year GIC afforestation project, qualified to be showcased in the exhibition section of the annual G2G conference.

Acting Managing Trustee Anthony Igecha said that he was humbled when the GIC was announced as the winner of the first prize in the highly competitive exhibitions category.

“I am very humbled to see the Foundation scooping the first prize ahead

of many other organisations. This award is a clear testimony that the Foundation is bringing innovative and practical solutions in line with the company's business strategy. I have no doubt this prestigious prize is going to motivate us to continue working hard,” he said.

Comprising of a summary presentation of the project's impacts and achievements since inception, the GIC exhibition also included three seedlings of *Senna siamea*, *Melia volkensii*, and *Terminalia brownii*, the trees of choice for the project; and a 6-minute video clip incorporating early and current media footage and images. The first few visitors to the exhibition were lucky enough to walk away with giveaway branded caps and informational brochures.

KenGen's Chief Environment Officer Amos Mbutu paid tribute to the GIC Technical and Steering Committees for

the support, motivation and guidance, which resulted in the successful implementation of the GIC in the schools within the project areas.

“It is the support of our extended team which is making all the difference. This award is a true reflection of what the GIC partnership is doing within communities and I am very proud of this achievement,” added Amos.

Apart from addressing global climate change mitigation, the GIC exhibition also highlighted how the project has created environment awareness to over 12,000 students in more than 400 participating schools; enhanced catchment conservation within hydro dams buffer areas; demonstrated the strength of corporate partnerships in enhancing conservation; and strengthened KenGen’s image as a leader in responsible corporate citizenship.

Starting with an initial 81 schools in 2013, the GIC aims to green over 500 acres within schools in the semi-arid counties of Embu, Kitui, and Machakos. Currently in Phase IV, the project has also incorporated ‘Green Teachers’ –



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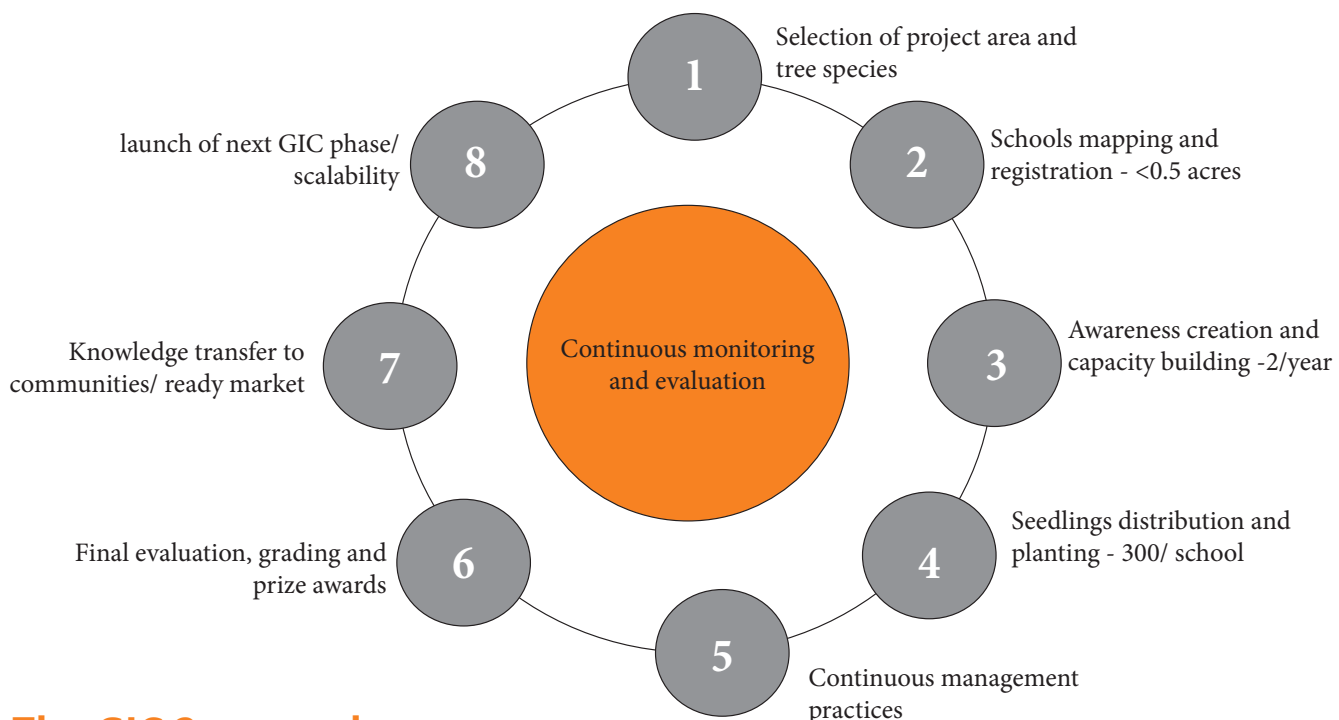
schools environmental patrons; capacity building sessions for the green teachers and head masters; monitoring and evaluation exercises; and exciting prizes for the top three winning schools.

Recently, the winners of Phase II of the competition, Thua Primary School - Kitui, were treated to a 3-day educational

tour in Mombasa, inclusive of a visit to Bamburi Cement Ltd.’s Haller Park and the iconic historical site Fort Jesus. One student from Thua is also set to get full secondary scholarship, with the school getting a facelift of Sh1.5 million, with other benefits including a certificate of

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iring KenGen's 2018 G2G

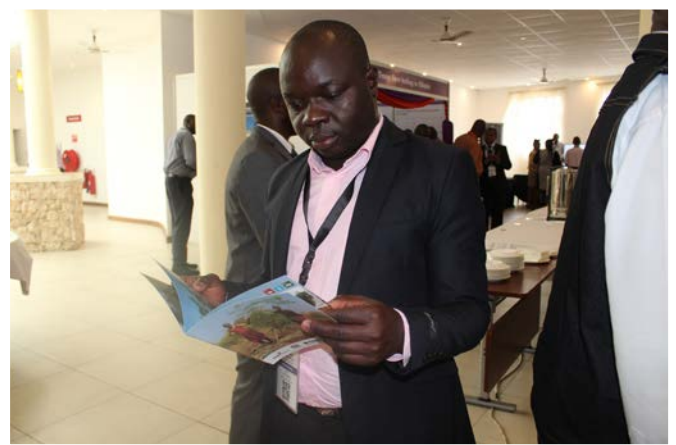


The GIC 2 year cycle

excellence, cash prizes and a shopping voucher for the green teacher, and school's head teacher.

The afforestation project, which is a success in 7-Forks, is set to expand to other areas including Western Hydros, Turkana, Olkaria, and Mombasa over the next few months. Interestingly, the Foundation staff are also part of the GIC Technical and Steering Committees, charged with designing and implementing the project's objectives.

Congratulations GIC team, kudos!!



2nd GIC IV Capacity Building Reviews Competition's Progress



The KenGen Foundation, in partnership with Better Globe Forestry and Bamburi Cement Ltd., recently conducted a workshop to review the progress of the Schools Green Initiative Challenge at various centers in Embu, Kitui and Machakos counties.

200 principals and 'green' teachers from the schools participating in the tree-planting competition attended the

capacity building sessions held from September 26 – 28.

Acting Managing Trustee, KenGen Foundation, Anthony Igecha lauded the schools for their progress in nurturing the tree seedlings and reaffirmed the Foundation's commitment and support in ensuring that Phase IV of the GIC is a success.

"Despite the severe environmental



We hope that the schools administration and students involved in the project take good care of the seedlings

conditions in the three semi-arid counties, the Foundation and partners pledge to replace the lost seedlings distributed earlier", he said.

"We hope that the schools administration and students involved in the project take good care of the seedlings. Head teachers should ensure that the woodlots are looked after even when the schools close for the December holidays", he added.

During the workshop, participants were taken through the benefits of planting *Senna siamea*, *Terminalia brownii*, and *Melia volkensii*, as a way of mitigating climate change, providing wood fuel, and alternative income opportunities in the timber industry. *continues on page 11*



WHATSAPP GROUPS CHANGING TREE PLANTING DYNAMICS



Green teachers from schools participating in Phase IV of the Schools Green Initiative Challenge have set up WhatsApp groups to facilitate the sharing of information and real time updates on their progress in the tree planting competition.

The groups were formed after a three-day capacity building session for school heads and green teachers held at the project counties of Embu, Kitui and Machakos from 26 – 28 September. KenGen Foundation, together with project partners Better Globe Forestry and Bamburi Cement organized the workshop in order to review the progress of the afforestation project.

During the workshops, KenGen Foundation's Communications Officer Ernest Nyamasyo demonstrated to the participants the benefits of sharing information and pictures of activities related to the competition. He also tutored them on how to write micro-blogs for the different social media platforms including Twitter and Facebook.

"During the last capacity building workshop held in February, I realized that some of the schools were facing

challenges that could be addressed immediately if communicated earlier", says Ernest.

"When we did a progress review to ascertain the survival rates of the seedlings we'd earlier distribute, some schools recorded low percentages compared to others. I noticed that some of the schools were implementing the project in the wrong way, and that is why the idea of having real time updates came about", he adds.

The capacity building workshops are usually very interactive. Green teachers from schools recording higher survival tree seedlings rates usually present to their peers what measures they implemented for their success. Those who record low survival rates also share the challenges they face.

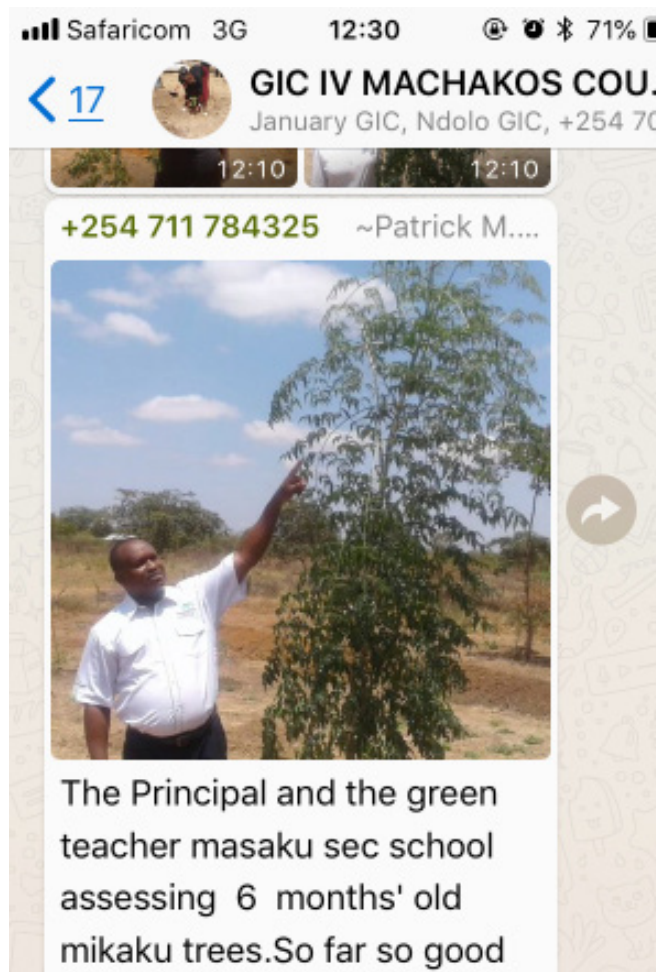
"The fact that the GIC

participants also view the project as a sustainable way of greening their schools and not as a competition per se, encouraged the idea of starting the WhatsApp groups", says Ernest.

So far the response has been encouraging. Several of the green teachers are very enthusiastic, demonstrating how the pupils attend to the woodlots. Others have been quick to ask for advice where they think they're going wrong. The project's Monitoring and Evaluation officers play a key role as administrators to the groups and often guide the teachers on best practices in nurturing the tree seedlings.

"The fact that the green teachers can see the progress of their peers encourages them to also share what they are doing at their schools. These WhatsApp groups

continues on page 15



The project's Monitoring and Evaluation officers also advised the participants on how to identify and handle tree diseases. The KenGen Foundation team demonstrated to the participants the monetary value of planting the trees, while Better Globe Forestry encouraged the teachers to embrace the project in their individual households.

In a separate presentation, the teachers were trained on how to use social media in communicating their progress and

innovations with their peers and project partners. Teachers from the 3 counties set up WhatsApp groups to facilitate the sharing of knowledge and information on the GIC.

The GIC is a 10-year project funded by the partners at a cost of Ksh. 120 million and is an upscale of the successful Phase I pilot project that initially involved 81 schools within the counties of Embu and Machakos.

The project is designed as a challenge to participating schools, mainly due to the dry weather conditions in the areas. Prizes are awarded based on the highest survival rate of seedlings and use of innovation in growing the trees.

The GIC targets to reach 140,000 school children by 2018, with the schools being used as channels to reach out to the wider community members and encourage tree planting and nurturing. ■



Exciting Mombasa Tour for GIC Phase II Winners

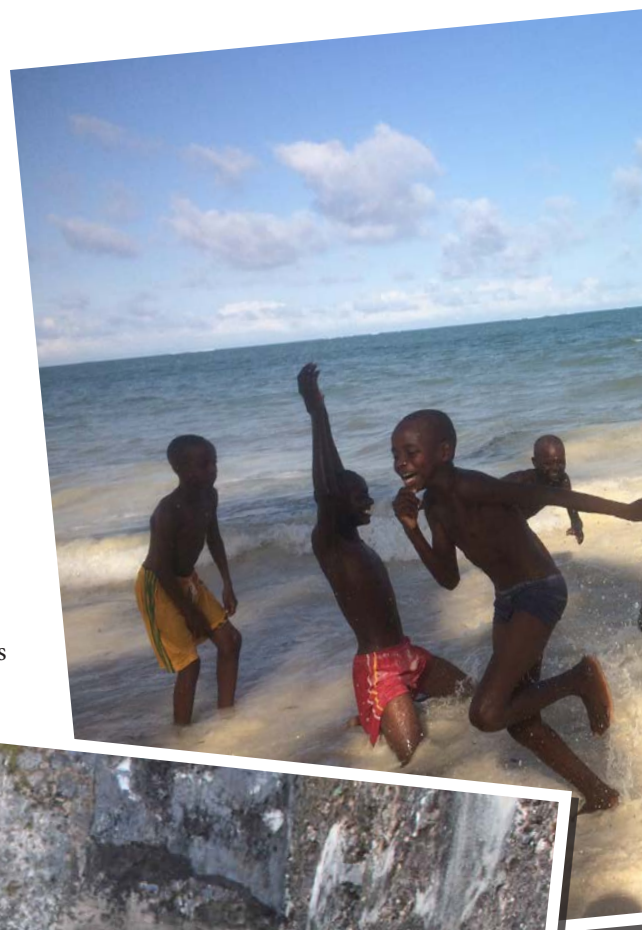
An evening swim in the Indian Ocean was the crowning moment for thirty students of Thua Primary School, Kitui, during their tour of Mombasa City, June 12 – 15. This was part of their reward for clinching first position in Phase II of the Schools Green Initiative Challenge, which concluded in February 2018.

Two days earlier, the students and their teachers experienced Madaraka Express, the country's new railway line, when they travelled from Nairobi to Mombasa, having arrived in the city from Kitui by bus.

The students, who spent their first day's morning on a

Participating schools were given 300 seedlings to compete with their counterparts in nurturing them using different approaches and innovations.

In the afternoon, the students visited Haller Park, Bamburi Cement Ltd's rehabilitated quarry, and now a successful model of sustainable environmental management. Learning more about the various plant and animal species, the students also had a chance to explore the Butterfly House and marvel at the ferocity of the resident crocodiles



tour of KenGen's Kipevu Power, managed to beat 119 other schools from the semi-arid counties of Embu, Machakos, and Kitui in a two-year tree planting competition at their 0.5 acre plots for survival rates.

during a feeding session! Thua Primary School is part of an exciting 10-year afforestation project implemented by the KenGen Foundation

partnership with Better Globe Forestry and Bamburi Cement Ltd. Starting with an initial 81 schools

in

in 2013, the GIC aims to green over 500 acres within schools in Embu, Kitui, and Machakos with *Senna siamea*, *Melia volkensii*, *Terminalia brownii*, paw-paw and yellow passion

In the afternoon, they explored Bamburi Nature Trail, taking advantage of a

As they leave the beach later in the evening, the students are tired, but elated. But most importantly, the trip has lit a



playing ground to indulge in fun and games before planting local tree seedlings at a secluded site aptly named Thua!

spark in their hearts. Planting trees really pays! ■

as way of mitigating climate change and providing multiple benefits.

Currently with more than 400 schools involved, the GIC is in Phase IV and has so far incorporated 'Green Teachers' – schools environmental patrons; capacity building sessions for the green teachers and head masters; monitoring and evaluation exercises; and exciting prizes for the top three winning schools. The ultimate goal of the GIC is to raise the awareness and participation of school children in environmental conservation and ultimately increase the country's forest cover from the current 7% to the 15% recommended by UNEP. The next day, the students visited Fort Jesus, Mombasa's iconic landmark, and were fascinated by the rich history of the ancient Arab – Portuguese war. They attentively listened (and sometimes scribbled in their notebooks) to the local tour guide, who took his time explaining the intriguing historical journey within the massive and crumbling walls.



have created a unique network of teachers committed to the tree-planting project", says Ernest.

Some innovative teachers have also been sending photos of their woodlots and a brief suammry of activities to the Foundation's Facebook page, a clear indication of their commitment to the project.

"The WhatsApp groups are also avenues for the Foundation to share its latest activities from its website blog. This has seen an increased interest in the Foundation's other projects, further building the KenGen brand", he concludes. ■



GIC II Runners Up at Olkaria



By recording 77% survival rates after 2 years of joining Phase II of the Schools' Green Initiative Challenge, Mashamba Primary School got a chance to visit Olkaria geothermal power plant on 16 August. This was part of their reward for emerging position 2 in the tree growing competition implemented by KenGen

Foundation in partnership with Bamburi Cement and Better Globe Forestry.

Accompanied by the Embu CSO David Kithaka, their head teacher John Muringo, and green teachers Josphat Kyule and Martha Mwangangi, the students and were all eager to catch every word from Peter Karuria, Olkaria's safety

officer, amid the din from the power house, as he explained the process of geothermal power production. This was the group's first visit to a KenGen power plant.

Mashamba Primary School is one in 120 schools that participated in Phase II of the GIC from 2016 – 2018. Located in



Embu County, one of the driest areas in the country, the schools employed several innovative tree nursery management techniques to ensure the seedlings survival.

students also adopted individual trees and nurtured them to maturity. After lunch, the students couldn't wait to take a dip in the spa, surprised

On a game drive at Hell's Gate National Park thereafter, the GIC champions marvelled at herds of buffalo and zebra, and found the warthog quite a comical creature that they couldn't stop talking about!

Apart from educational trips, the GIC rewards for the top three performing schools also include scholarships, water tanks, gift vouchers and certificates. The GIC is unique in that it incentivizes young minds to be proactive in environmental conservation through tree planting. The project also incorporates the setting up of communal woodlots through a Farmer's Outreach program, managed by project partner Better Globe Forestry.

The students spent the night camping at Fisherman's Camp, a first time experience for all of them including the teachers that will forever remain etched in their memories. ■



Apart from mulching and drip irrigation, the

at the warmth of the water, their excited laughter echoing across the pool.



NEW M&E OFFICER FOR GIC

The Technical Committee of the Schools Green Initiative Challenge is glad to announce the appointment of Samuel Kariuki as the new Monitoring and Evaluation Officers for Phase IV of the Schools Green Initiative Challenge. He joins Daniel Ndolo and January Muthoka from Better Globe Forestry at Eastern Hydros

Samuel, who started planting *Mangifera indica* at his uncle's farm at age of 11 years, was an attachee at KenGen's Gitaru before joining Better Globe Forestry. Samuel holds BSc.in Environmental Science from Chuka University, and is a qualified Natural Resource Management specialist, registered at NEMA as an associate lead expert in environmental assessment and audit.

Samuel will play a crucial role in monitoring the success of the Phase IV of the GIC project, a unique partnership between the champions of dry-land forestry – Better Globe Forestry; the experts of habitat restoration – Bamburi

Cement Ltd; Africa's biggest geothermal energy producer – KenGen; and the KenGen Foundation. The project, designed as a competition between participating schools, aims at greening over 500 acres of the semi-arid counties of Embu, Meru, and Machakos with drought resistant *Terminalia brownie*, *Senna siamea* and *Melia volkensii* tree species.

The project is gearing for the next teachers' capacity building workshop for the current 100 schools in Phase IV that

are competing for the top prize in Phase IV of the afforestation competition. The winning school stands to win a fully paid trip to Mombasa, scholarships, and water tanks among others, based on the tree seedlings survival rates and innovations. The new M&E officer is also charged with seedlings distribution, replacement, and keeping track of the project's

development within the 100 new schools participating on Phase IV.

Karibu Samuel! ■



Gitaru Power Station Hosts GIC Phase II 3rd Runners Up

The dimly lit tunnel leading into Gitaru Power Plant was eerily silent as 30 students from Tulimiyumbu Primary School, Machakos, and their 'green' teachers, descended towards the powerhouse. Hushed whispers and fast shuffling shoes followed the station's tour guide as he led the 3rd runners up of Phase II of the schools tree planting competition, the Schools' Green Initiative Challenge (GIC) on their award trip on 14 August.

Even as the turbines rumbled and tried to drown out the guide's voice, the students' and teacher's curiosity was evident as they stared at the huge machines, occasionally asking a question or two before scribbling in their notebooks.

Tulimiyumbu Primary School registered the third highest tree seedlings survival rates in Phase II of the tree planting competition, which concluded earlier in the year, beating 117 other schools to be awarded with a 10,000 liter water, a trip

to Gitaru Power Plant, cash prize and certificates. The KenGen Foundation, in partnership with Bamburi Cement Ltd., and better Globe Forestry is the lead implementer of the 10-year school-based afforestation project.

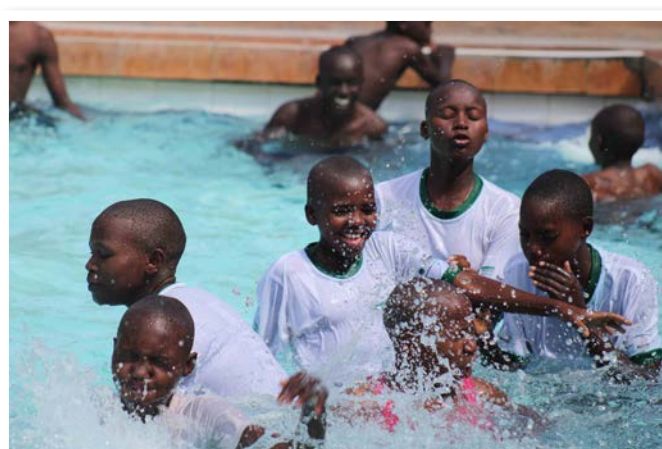
With the relief of finally being above ground, the student took a brief excursion to Gitaru dam, where the guide Edwin Ndegwa, an engineering student from Mt. Kenya University, explained the mechanics of operating and managing a hydro-electric dam, before they visited the station's tree nursery, where they had received their initial 300 seedlings for the competition.

As part of the company's environmental policy, KenGen distributes tree seedlings to communities around its power plants to help conserve the environment, and the students were urged to continue planting trees even outside the GIC by visiting Gitaru and asking for seedlings.

Currently involving more than 300 schools at Embu, Kitui, and Machakos counties, the GIC is a 10-year afforestation project modeled as a competition between participating schools in 2-year phases. Due to the extreme arid weather in the project area, the GIC is dubbed as a challenge as the schools also compete in employing tree-growing innovations such as mulching and drip irrigation to earn more points against their competitors.

After a sumptuous lunch at Matendeni Senior Staff club, the students couldn't wait to jump into the swimming pool for the rest of the afternoon.

"I can't thank the KenGen Foundation and the Green Initiative Challenge project partners for making our day", said the school's headmaster Mr. Charles at the end of the day. "Tulimiyumbu Primary School has something to smile about as we head home from this trip".



Education Scholarship Beneficiaries Graduate First Class!



For Martin Gitonga Njuki, Dominic Kereya Kaleke, Juliana Njeri Mbugua, and Midan Hussein, being awarded the KenGen Education Scholarships was not only an honor, but also a relief.

The four qualified for the university scholarships after attaining straight As in their Kenya Certificate of Secondary Examinations, and have done KenGen proud by graduating with First Class Honors from their various universities.

KenGen Foundation's Acting Managing Trustee Anthony Igecha praised their efforts and said, "The Foundation

is proud of their achievements, as this reflects the company's expectations".

"Their accomplishments are a testament that the investment made to our scholarship beneficiaries is truly worth it", he added.

"The four will automatically join the KenGen Alumni Club and engage with the rest in promoting and supporting the Education Pillar of the organization", the Ag. Managing Trustee further said.

Martin Njuki, a native of Mbeere South Sub-county and the second born in a family of six, graduated with a Bachelor of Science (Biochemistry) degree from University of Kabianga.

His academic journey saw him sit the Kenya Certificate of Primary Education examinations twice to enable him proceed to Kathiani Boys High School where he passed the national examinations with a B+, and qualify for the KenGen Education Scholarship.

Currently working as a medical representative in a pharmaceutical firm, Martin shares the following:

"To my loving family at KenGen Foundation, asanteni sana. For real, you're touching lives, enabling our communities. Thank you for your all-round mentorship. I'm morally shaped courtesy of your investment in me. You helped me out of an otherwise pre-determined path of poverty and ignorance. Asanteni saaaaana".



Their accomplishments are a testament that the investment made to our scholarship beneficiaries is truly worth it.

Juliana Njeri Mbugua is currently pursuing a professional course as an accountant (CPA – Section 6). Juliana, from Naivasha Sub-county, graduated from Meru University of Science and Technology with a bachelor of Commerce degree (Finance), having previously completed her secondary education at Maai Mahiu (Girls') Secondary School with an A-.

Of the scholarship opportunity from KenGen, Juliana "is grateful to KenGen, through the KenGen Foundation, for the abundant support throughout my university education. I am, and will



always remains very grateful for the immeasurable generosity of KenGen. This rare philanthropy has increased my desire to achieve more and contribute positively to my community, our nation and the world at large”.

Dominic Kaleke from Naivasha is an alumnus of the KenGen's Education Scholarships programme. The former Narok High School student of 2012, he was awarded a full University scholarship after qualifying to join Chuka University.

There, he pursued a degree in Bachelor of Science (biochemistry) of which he graduated with First Class honours.

The last-born son in a family of eleven has just started his career at Hot Springs Girls High School as a laboratory technologist and tells us the following:

“I want to pass my sincere gratitude to KenGen Foundation and to KenGen fraternity for coming into my life and enable me to achieve

my academic goals. Surely you have been more than a father and mother in my life. May God bless KenGen Foundation, may God bless KenGen. Once again thank you”.

Mwidani Hussein Hassan from Kilifi County is a former student at Tudor Day Secondary School, class of 2012. KenGen awarded him a full university scholarship after qualifying to join Dedan Kimathi University of Technology, where he

pursued a degree in Bachelor of Science Mechanical Engineering of which he graduated with First Class honors. The second born son in a family of two, he was the top student at Tudor Day

Secondary School, scoring an A.

He's currently doing his internship at Kenya Power and Lighting Company, and sends us the following heartfelt thank you note:

“KenGen has and always will be my 'heaven-sent' life changer. Coming at a time when my hopes of joining the university, let alone pursuing my dream course, were clouded with uncertainty, the KenGen Foundation not only ensured I got into a lecture room, but also had the smoothest campus life any student would hope for. The Foundation catered for all my fees, upkeep finances and psychological needs that enabled me to fully concentrate on my studies and achieve my goals.

I wish to express my sincere gratitude to the KenGen Company, the KenGen Foundation fraternity and more specifically to Sir Anthony Igecha and Ms Dorcas Arama for their priceless care, guidance and mentorship. May the Almighty reward them all with goodness”.

The KenGen Education Scholarship program has, since 2005, helped more than 600 bright but needy students from marginalized areas achieve their dream in education. Many have gone on to prominence.

They have made – and continue to make – their marks and achieve excellence in a variety of fields such as engineering, business, arts, and the government.

Our prominent alumni are a diverse group of individuals who cover the whole country, innovating, changing lives, and making history. Congratulations to the new alumni! 



NEW STRATEGIES during Foundation Team Building



Later in the evening, we were rested enough to marvel at our surroundings during the 2-hour game drive. Herds of elephants, eland antelopes, and impalas fascinate us, with a few giraffes and ostriches capping the day. Still no lions! But at least, we got to enjoy a specular view of the fiery orange sun



The persistent heat and dry air of the Taita Hills Wildlife Sanctuary welcomed the KenGen Foundation team on 4th September during day one of a four-day team-building excursion. Checking in at the Sarova Salt Lick lodge, we eagerly receive glasses of chilled juices to quench our thirsts. Immediately, our attention is drawn to the herds of animals lazing around the nearby waterhole. Several zebra, buffalo, gazelles and



antelopes have strings of water dripping from their snouts, each facing a different direction as if anticipating a lion attack (we hoped!). Thrilled, we head for a much needed siesta.

from neighbouring Tanganyika, our driver-guide informs us.

After an early morning game drive around the sanctuary on day 2, the team settles down for business and we set

setting in the evening. The sanctuary is located in the vicinity of a World War I battle between the British and the German's



In the afternoon, we split into two teams for some grueling tasks aimed at building communication and teamwork. The Foundation ladies prove to be quite resilient, more often than not outperforming their male counterparts!

The next day we leave Taita Hills and take the SGR to Mombasa for Phase II of the team building. In the evening, we go out to dinner at the Tamarind Dhow, a traditional Arabic trading sailboat converted into a floating restaurant.

Measuring 23 by 8 meters with a 14-meter mast, the dhow is decked with an assortment of sizzling seafood and

nyamachoma. The huge boat took

us round the channel under a semi clear grey sky, with the captain Omar allowing some of us try our hands in steering the craft. A truly humbling experience.

Day 3 found us at Wild Waters for the last round of physical activities. After a brief stretching session the team splits (yet again) into two and challenge each other on several activities. We wind up the day with a surprise birthday cake for our Admin. Officer Lydia Mbaka!

The invigorated Foundation's staff returned to Nairobi with fond memories of the retreat and better understanding of each other. ■



the ground rules. The Acting Managing Trustee took us through the Foundation's Strategic Plan and set the theme and agenda for the team building.

The team went ahead to explore various strategies of sustainably expanding the Foundation's CSI projects, and streamlining its operations and engagements with stakeholders for greater impacts. After a brief question – and – answer session, and goal setting concludes the first part of the team building.





Meet Anthony Kiarie - Head Chef, Megawatt Café.

For Megawatt Café's Head Chef, cooking is more than just a passion for culinary prowess. It's a way of life and a chance to experiment with modern techniques and ingredients, traditional methods, and a bit of something personal.

Anthony Kiarie has been the Head Chef of Megawatt Café since it opened its doors to the public 1-year ago. The café, a social investment of the KenGen Foundation, initially started with ten staff and over the past twelve months, the team has grown to fifteen.

Anthony's passion for fresh ingredients and culinary excellence are the cornerstone of Megawatt's success. This is reflected in the café's efforts in offering the best in-house and outside catering services for the Company and its staff.

Driven by an unyielding dedication to provide memorable experiences, Chef Anthony has been instrumental in expanding the café's services to cater for personal and corporate events outside

Stima Plaza. Bookings are made earlier to allow for planning and logistics.

I recently sat down briefly with Anthony (between his hectic daily schedule) to find out more about his passion AND THIS IS WHAT HE SHARED:

Ever since I was young, I have always had a passion for cooking. I've never really considered following another career path other than being a chef.

My career began in Nakuru where I was born. I attended Lake Nakuru Hotel and Tourism Management College (Egerton University) and during my free time, I cooked and served at social events such as weddings. Later, I eventually landed a part time job as a commie at Summit Resort even as I continued with my studies.

After graduation, I worked at Lake Nakuru Lodge at Lake Nakuru National Park as an Assistant Cook. I was lucky to be under the tutelage of a foreign trained Executive Chef. Following that,

I moved to Nairobi and where I joined NAS Airport Services as a cook working at Simba Restaurant, Jomo Kenyatta International Airport.

I gained my first real experience at running a busy in-house restaurant at the Standard Group at the age of 26 where I was promoted from Assistant Head Cook to Senior Head Cook. I once featured in a T.V. advert in KTN's Life & Style, but my biggest achievement at the time was featuring on the weekly Radio Maisha cooking show Twende Jikoni, hosted by Ann Njogu between 12.00 p.m. and 12.30.p.m. every Friday. This really gave me the platform to showcase my skills and gain a few minutes of fame every week for close to six months.

Anyway, I'm glad to be at Megawatt Café. I guess it's a privilege to be able to cater for the nutritional needs of staff of the leading power generator in Kenya!

One of my favorite recipes for you to try at home is...



spicy chicken nuggets

Ingredients

5 chicken breast halve, skinned boned
and cut into 1 1/2 inch pieces
1 1/2 cups butter milk
2 eggs beaten
1 1/2 cups all-purpose flour
1 1/4 teaspoon salt
1/2 teaspoon garlic powder
1/4 teaspoon dried whole thyme
1/4 teaspoon paprika
Vegetable oil

Preparation

STEP 1

Place chicken pieces in mixing bowl.
Combine buttermilk and eggs, and pour
over chicken, cover and refrigerate for
several hours

STEP 2

Combine flour, salt, pepper garlic
powder, chili powder, thyme, and Spanish
paprika in mixing bowl; stir well
Drain chicken and dredge each piece in

flour mixture

STEP 3

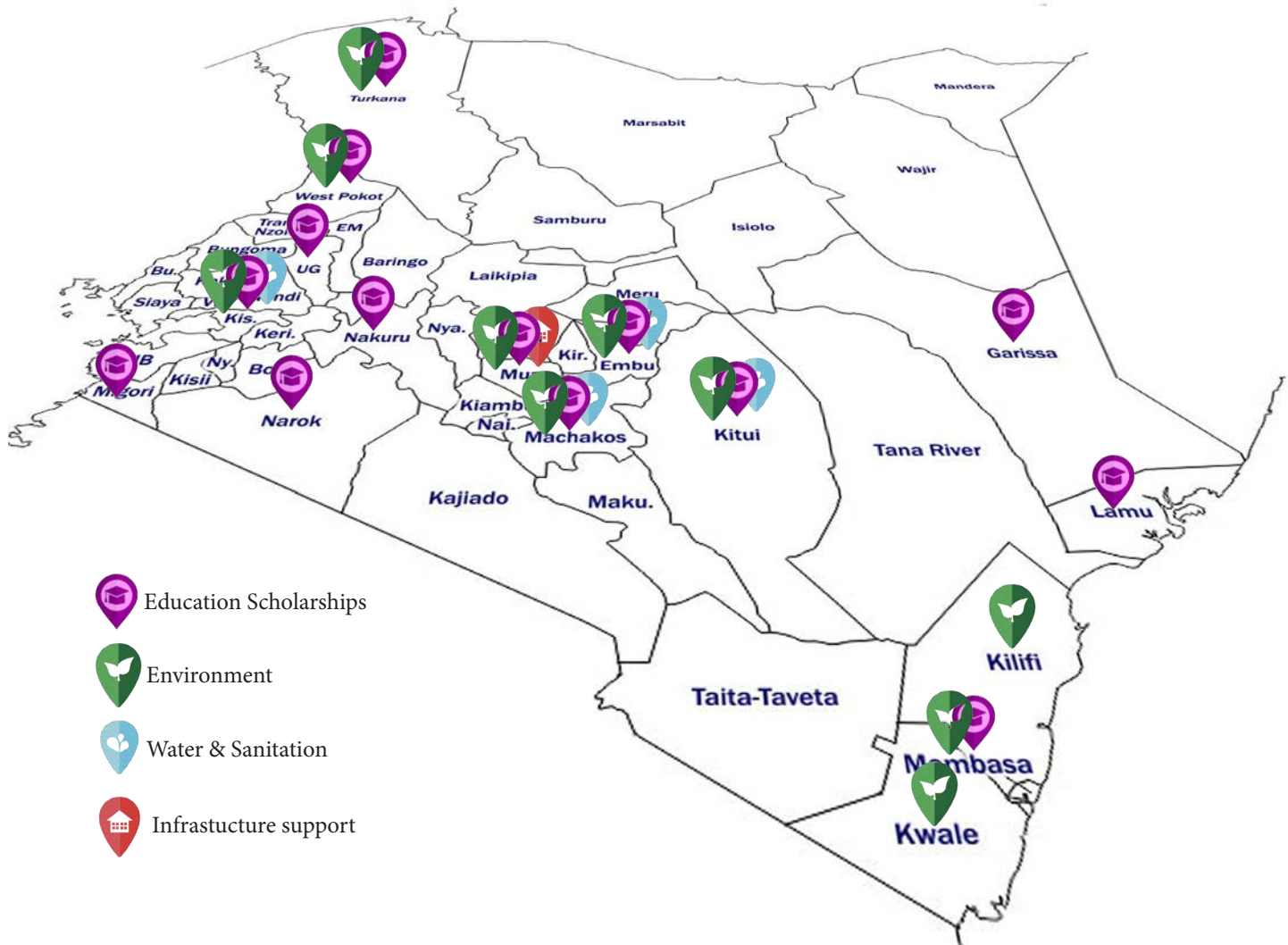
Heat 1 inch of oil in a pan to until hot,
add chicken in several batches and fry for
3 minute or until golden brown, turning
frequently. Drain well on a pepper towels
Serve spicy chicken nuggets with French
fries (hot and sweet sauce).

Bon appetite!

So what's the secret to really great food,
I ask?

"The chef must know the tradition and
history of the food he's working with.
There are so many way to combine
ingredients for different reactions
to the taste buds, and also personal
preferences...", says Anthony. ■

Our journey so far...



- Education Scholarships
- Environment
- Water & Sanitation
- Infrastructure support

Our Impacts



140,000>

PUPILS and 4,000+ teachers actively involved in environmental conservation, climate change mitigation and agro-forestry.



120,000+

TREE SEEDLINGS planted in 400+ schools, greening 150+ acres of land.



1000+

STAFF MEMBERS currently donating their skills, time and money towards community projects.



186

STUDENTS currently sponsored and mentored through secondary and University education.



1

RESTAURANT successfully running as a social enterprise.

Our Partners



www.education.go.ke



www.nema.go.ke



www.kenyaforestservice.org



www.betterglobeforestry.com



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KenGen Foundation • Tel: 0711 036 507 • 0711 036 709
info@kengenfoundation.co.ke • www.kengenfoundation.co.ke

