

The Giver

A publication of the KenGen Foundation


KenGen Foundation
Touching lives, enabling communities

April 2019

New Frontier In CSR

As Employees Take The Mantle Of Corporate Social Investments

Olkaria Givers 'Green' Eburru Forest with 1,000 Indigenous Trees

Puppet Shows for GIC Phase V One-off KenGen Funding Delivers Top Grades



The Giver

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The KenGen Foundation was established in the year 2012 to upscale and take charge of KenGen's Corporate Social Investment programs.

Since its establishment, the Foundation has been involved in various activities. These include afforestation programs; expansion of the education program to include mentorship; and the establishment of partnerships and other fundraising activities.

The Giver newsletter is published and distributed by the KenGen Foundation.

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Cover images: Tree Planting, Eburru Forest, November 2018.

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Word from the Editor



A woodlot at Wikithuki Primary School, Kitui. The school was part of the 100 schools from the semi-arid counties of Embu, Machakos and Kitui competing on Phase III of the GIC.

Welcome to this issue of the Giver Magazine!

Our cover star this month David Ochieng Odek, one of the KenGen Giver Initiative Champions for KenGen Olkaria Geothermal Power Stations: Africa's largest geothermal power producer. Find out what we were up to at Eburru forest, adjacent to Olkaria.

We began the year with great news on the performance of our sponsored students under the KenGen Education Scholarships. Aside from our regular students, KenGen last year also sponsored ten students during their final year at Starehe Boys' Center. The results are encouraging even as we prepare to select new beneficiaries this year.

Our guest writer is Frank D. Ochieng, KenGen's Chief Communication's Officer. He dives deep into the heart of the

KenGen Giver Initiative to present you with a unique model of engaging employees in the company's Corporate Social Investment.

Meanwhile, our projects have evolved to become increasingly agile and unlock further value. This month, the successful Schools Green Initiative Challenge tree-planting competition launch Phase V of the afforestation project, with a surprise twist involving puppets!

Additionally, don't miss our latest report on the schools' refurbishment projects.

Enjoy!

 E. Nyamasyo

New Frontier in CSR

as Employees take the Mantle of Corporate Social Investments

The dawn of the morning sun to many people is a sign of new beginnings, and a chance to achieve botched dreams of yesterday. To one Henry Ithiami, each ray of light is a stuck reminder of his self-bred responsibility to humanity.

Having grown up through a series of difficulties as a child and forced to seek hard manual labour at an early age just to get money for basic needs including school uniform, books and pocket money, he knows first-hand how tough it can be for those from poor backgrounds. So while most look up to organisations to help the needy, he and many others have a different idea.

Today, Mr. Ithiami is the Quality and Safety Manager at the Kenya Electricity Generating Company PLC (KenGen) – East Africa’s largest power producer but that has not made him forget his humble roots.

Lucky for him, KenGen through its philanthropy arm the KenGen Foundation introduced a model in the year 2015 which gives employees an opportunity to make a difference to the lives of the less fortunate in society through their generous donations. Giving a new meaning to CSR!

This is not far removed from Michael Porter and Mark Kramer’s notion of ‘shared value’, which was introduced to the global corporate scene in the year 2006 through an article, titled “Strategy and Society: The Link Between Competitive Advantage and Corporate Social Responsibility,” whose entry shifted the view of CSR in business for good.

Interestingly, when this idea was being introduced, the discussion around Corporate Social Responsibility (CSR) – which many today prefer to replace the ‘R’ with ‘Investment’ – was mostly about the economic benefits of CSR. Around the same time, Mr. Ithiami was working at Sameer Africa, where his resolve to help was crystallised.

He says he was greatly influenced by

the then CEO of the tyre company Eric Kimani who started small while still in employment but went on to be one of Kenya’s most influential entrepreneurs and philanthropists. His ventures are today not only profitable but also address some of the most urgent sustainability needs in the society.

But as the debate about economic benefits of CSR rages on, KenGen has chosen to



This gives employees an opportunity to make a difference to the lives of the less fortunate in society.

take the concept of shared values in a more practical way – looking not outwards to the communities but inwards – towards building a sustainable relationship that is a win-win for both the organisation and communities.

And as sure as the first African sun hits the geothermal-active fields of Olkaria from the east, so did the team from the KenGen Foundation led by its founding

CEO Mike Njeru who has since retired. They arrived in Naivasha one morning to a welcome of over 1,000 employees. This would be the first of a series of meetings with staff to sell the novel concept of the ‘Employee Giver Initiative’.

And as sure as the first African sun hits the geothermal-active fields of Olkaria from the east, so did the team from the KenGen Foundation led by its founding CEO Mike Njeru who has since retired. They arrived in Naivasha one morning to a welcome of over 1,000 employees. This would be the first of a series of meetings with staff to sell the novel concept of the ‘Employee Giver Initiative’.

At first the team was met with scepticism as many received this new trend in CSR with disbelief, perhaps because they were being asked to donate part of their salaries towards a worthy cause. But who would blame them for doubting, our society is rife with stories of people being conned in broad daylight in the name of charity!

“We faced some challenges initially but eventually many joined us after we earned their trust,” said Mr. Anthony Igecha adding, “Who better to implement an organization’s philanthropic endeavors than the people who work there? After all, employees represent their organizations”

Cont’d on page 7



KenGen PLC Givers at a past tree planting event, Naivasha.



KenGen Education Scholarships Class of 2018 KCSE Results.

The KenGen Education Scholarship class of 2018 performed well in the Kenya Certificate of Secondary Examinations, recording two A- (minus), two B+ (plus), four B (plain), one B- (minus), three C+ (plus) and two C (plain).

James Kariuki Kihiko from Lenana School, and Joshua Ouko from Kisumu Boys both scored A- (minus) to lead the pack that had a total of 16 sponsored candidates.

Margaret Githaiga from St. Francis High School Mang'u and Guantai Samuel Muthaura from Starehe Boys Center both scored B (plus), while Rejoice Mutheu - Alliance Girls, Daniel Muthoka - Alliance

Boys, Vivian Wangari - Kyeni Girls and Edwin Omolo - Homabay High School obtained B (plain) as the mean score.

Mary Naneu Shaa from State House Girls was the only one to score a B- (minus), with three other candidates scoring C+ (plus) as the mean score, and two more with C (plain). One of the candidates failed to feature in this year's KCSE.

In 2017, the KenGen Education Scholarship candidates managed to score three A- (minus), three B+ (plus), two B (plain), four B - (minus) and 1 C (plain).

A total 660,204 students sat for the examination countrywide, with 338,628 being male while 321,576 were female, representing 51.29 per cent and 48.71 per cent respectively.

This year, the number of candidates who scored the minimum university entry mean grade of C+ and above is 90,377 or 13.77 per cent of the total number of those who sat the tests.

In 2017, the number was 70,073 or just 11.38 per cent of the candidates.

The results of 3,427 students who sat the 2018 Kenya Certificate of Secondary Education examinations were cancelled after having been found guilty of examination malpractice.

The KenGen Foundation wishes all the Education Scholarships alumni the best of luck as they advance in their studies. ■

ONE-OFF KENGEN FUNDING DELIVERS TOP GRADES

Four students from Starehe Boys Center who managed to score A- (minus) in the 2018 Kenya Certificate of Secondary Education completed their final courtesies of a one-off sponsorship from KenGen PLC. The school recorded four straight As.

The funding was made possible following a commitment made by the Company to the institution to sponsor ten students sitting their final examinations during the 2018 Annual Mentorship symposium.

Anari Boru, Hassan Boru, Ahmed Abdi, and Nickson Karimi all scored A- (minuses), with Josphat Kambua following closely with a B+ (plus). Stephen Kelenge and Steve Odhiambo each had a B (plains) while Anselm George achieved a B- (minus). George Lentapa scored a C+ (plus) while Ayub Kundu got a C- (minus).

The number of candidates attaining the highest overall mean grade A in the KCSE examination rose from 142 in 2017 to 315 in last year's KCSE examination.

A total of 3,417 candidates scored A- (minus), 8,268 managed B+ (plus) and 16,403 scored B (plain).

Another 26,156 candidates attained B- with some 35,818 scoring C+.

Overall, the number of candidates with minimum university entry qualification of grade C+ and above is 90,377 compared to 70,073 in the 2017 KCSE examination. ■

Cont'd from pg 5.

both at formal forums and at home.”

Today, over 1,000 members of staff like Mr. Ithiami have joined the initiative and are fondly referred to among their peers as ‘Givers’. They commit to a monthly or one-off financial contribution or other voluntary services utilizing their time and skill to create a better society. KenGen Givers assist to spearhead and implement the company’s CSR projects at each power station in line with KenGen’s overall sustainability agenda.

“My childhood was interesting and had to go through challenges that taught me great lessons in life particularly on the benefits of helping, a small act can make a huge difference in how a child’s life turns out to be,” intones Mr. Ithiami adding, “I really enjoyed school despite the hardships, it opened up my mind to a fascinating new world beyond the daily hustles.”

Mr. Ithiami owes his success to a number of people who helped him through school and has decided to join hands with other like-minded employees to give back.

He renders: “Givers helped me during my school days, and even when I was in college, I don’t think I would have made it without the generous support I received.”

Other than making monetary

contributions, about 25 of KenGen Givers are committed as mentors for students under the KenGen Education Scholarships program to ensure their good performance and also offer counseling and career guidance.

According to Mr. Ithiami, the one thing that makes the Employee Giver Initiative attractive is the fact that, “You know very well that the resources will be used diligently for stated purposes since the fund is being managed by colleagues who are people you know and trust.”

Thanks to this kitty, KenGen Givers are today able to plant over 6,000 trees every year in various locations around the country including the Nairobi National Park, Western, Eastern, Rift Valley and Coastal regions. According to Cathy Kwena, KenGen Foundation’s Senior Fundraising Officer, the Giver initiative has so far collected close to 10 million shillings in a span of just about three years. This fund has also helped educate eight students through secondary school.

“There is great joy in knowing that you have touched a life positively through the simple act of sharing,” says Mr. Ithiami. To him, the act of giving, in itself irrespective of the amount is a great source of satisfaction.

His advice to other organization who would want to implement the same model is to do it in an organized manner and allow employees to channel their donations through check-off, standing order and so on as KenGen does.

“It is easier that way,” he says in a rather reflective tone before his face beams with excitement as he adds, “You can also give in kind including skills and time spent helping others in the community. Giving opens up joy and blessings of being a vessel for uplifting humanity.”

Going forward KenGen intends to enlist up to 70% of its 2,500 strong staff complement into the Employee Giver Initiative as one of its Foundation’s revenue streams towards making it self-reliant.

Governed by a Board of Trustees, the KenGen Foundation focuses its CSR efforts around three key pillars of sustainability namely; Education, Environment, and Water and Sanitation in support of the UN Sustainable Development Goals which aims at ending extreme poverty, providing educational and entrepreneurial opportunities, and addressing climate change. ■

Frank D. Ochieng, Chief Communication Officer - KenGen PLC

KenGen CSR Value creation through Partnerships

KenGen PLC understands the importance of Corporate Social Responsibility (CSR) and recognize it as a tool to strengthen their businesses while contributing to society at the same time. The challenge faced is how to deliver CSR strategies and create real value.

Engaging the right partner!

Finding the right CSR partnerships is the key. Making the discriminating choice is not opening the door to anyone who knocks on it; it’s getting to know those who come knocking and understanding how you can work together. Two or three like-minded companies, all filled with smart, imaginative, inspirational people, have the potential to become more than the sum of their parts.

Take, for example, KenGen Foundation, KenGen, Bamburi Cement Ltd, and Better globe Forestry on the Schools Green Initiative project; they overcame the challenge of reaching and serving the ASAL areas of Embu, Kitui & Machakos

by actively seeking to jointly understand critical societal and organizational needs. They partnered with schools in the region for a ten year program with a shared budget of over KShs. 120 Million. Their success is evident by 2019, when the project has provided tree cover to 500 schools covering nearly 250 acres of land, trained over 800 teachers and as a result reached out to over 150,000 students. The environmental program has enabled the communities to apply the projects sustainability principles to the production of trees providing positive climate change catalyst. This program and partnerships will be replicated as a pilot program in West Pokot and Turkana in collaboration with Tullow Oil and also in the Coastal Region in collaboration with Bamburi cement Ltd.

The same can also be said in the partnership between KenGen Foundation, KenGen Employee Givers –Olkaria, Nairobi women’s Hospital and Naivasha Level 5 hospital to provide free medical

camps to the community in Olkaria. This partnership enabled 930 people access to free medical checkups, treatment and referrals that they could not afford. KenGens contribution was under Kshs. 200,000 but the value and social license earned from the community out of the partnership far exceeds the investment. This could only be achieved through the partnerships with like-minded partners.

Conclusion

Partnering is key to CSR strategies. They must be grounded in mutually-beneficial value-creation potential, just like any other strategic initiative. The KenGen Foundation and its partner’s examples demonstrate the Sustainable Development Goals SDG 17 -Partnership for Goals. The Foundation will focus its energy towards creation of value based partnership for all its future Corporate Social Investments programs ■

Anthony Igecha, Acting Managing Trustee, KenGen Foundation.



Wikithuki Primary School Wins GIC III

Green leafy Mukau trees sway slightly at the odd breeze, as if in defiance of the scorching mid-morning sun at Kyusyani Primary School, Kitui County. The surrounding environment is in stark contrast to the school's compound, with bare trees covered in fine dust. Yellow stunted maize plants in the nearby shambas tell of a tale of despair.

Yet despite the grim situation, Kyusyani Primary School is another example of how the Schools Green Initiative Challenge is reversing the effects of climate change. The institution was the venue of the awarding ceremony of the project's Phase III winners and simultaneously the launch of Phase V on 6 March.

Wikithuki Primary School in Kitui County emerged top followed by Kwawanzilu Secondary School, Machakos. The host school, Kyusyani Primary was the second

runners-up. Competing against 99 other schools, the top three schools in Phase III recorded the highest number of trees surviving after a two-year period. They employed various management techniques on their 0.5 acre woodlots such as mulching and pruning, and further involved the collaboration of the students, teachers, Board of Management and neighbours.

Speaking during the event, the guest of honour and KenGen's Chairman, Joshua Choge said, "We've all witnessed the ravages of drought and we know part of this phenomenon is brought about by climate change caused by environmental degradation.

It is with this in mind that the company continues to invest in the GIC, which is dedicated to environmental conservation by promoting a tree planting culture

with particular emphasis to the school children. These are indeed the best transformational agents for a better environment", he added.

The KenGen Foundation, in partnership with Better Globe Forestry and Bamburi Cement Limited, implements the School's Green Initiative Challenge, an ambitious 10-year afforestation project. Rolled out in 2013 with 81 schools in the semi arid counties of Embu and Machakos, the project has so far expanded to include Kitui, West Pokot, Turkana, Kwale, Mombasa, and Kilifi counties. It currently has over 500 school subscribed.

In her speech read by the Director of Corporate & Regulatory Eng. Simon Ngiro, the MD and CEO of KenGen PLC Rebecca Miano said "It is worth to note that this unique program encourages environmental consciousness and conservation awareness among school

children right from an early age to encourage and sustain their enthusiasm in caring for their environment as they grow to adulthood”.

Jan Vandenabeele, Director of Better Globe Forestry said that the GIC acts as a catalyst in mitigating the adverse effects of climate change while at the same time economically empowering the community

Surprisingly, the top schools also showed an improvement in their end of year exams performance, with Wikithuki Primary School recording 247 marks in 2018 compared to 216 marks in 2017, Kyusyani Primary improving by 31 marks to score 280 marks. Kwawanzilu Secondary School attained a mean score of 5.9 in 2018 against 2.7 in 2017.

Encompassing five of the 17 UN Sustainable Development Goals (SDGs) namely; No poverty (SDG1), Quality Education (SDG 4), Climate Change (SDG 13), Clean Water and Sanitation (SDG 6), and Partnerships for the goals (SDG17), the project is structured as a competition on proper tree management



KenGen PLC Chairman Joshua Choge planting a tree during the event

practices and seedlings survival rates.

The winning schools stand a chance to win educational tours, scholarships, infrastructural development, water tanks and rainwater-harvesting systems and cash awards among others.

KenGen Foundation’s acting Managing Trustee Anthony Igecha lauded the pupils of the winning schools as the true heroes of the project, and encouraged the Phase V competitors to embrace the project and make it a success. ■

Pictorial on the next page

New Faces for KenGen Foundation

The Acting Managing Trustee of the KenGen Foundation, Mr. Anthony Igecha, is delighted to announce the appointments of Mary Wangari Kimani and Esther Kamaara as the new Program Officer and Fundraising Officer respectively.

Mary has earlier interned at the Foundation and at the Ministry of East African Community, while Esther brings on board three years of experience in working with communities in poverty eradication projects.

Mary holds a Diploma in Community Development and a Bachelor’s Degree in Development Studies from Jomo Kenyatta University of Agriculture and Technology. Esther has a Post Graduate Certificate in Social Innovation Management from Amani Institute, a certificate in Policy and Governance from Fredrich Ebert Stiftung and a Bsc. in Telecommunications and Information Engineering from Jomo Kenyatta University of Agriculture and Technology.



We are very much looking forward to the ideas, experience and energy that Mary and Esther will bring to the KenGen

Foundation. Please join us in welcoming them to the team! ■





1st Capacity Building For GIC V



The scorching February sun was a stark reminder for 200 'green' teachers, including school principals, on the need to embrace environmental conservation in the semi-arid counties of Kitui, Embu, and Machakos. The teachers were attending a three-day capacity building workshop courtesy of the Schools' Green Initiative Challenge from February 12 – 15.

The workshop saw the registration of 100 new schools to the afforestation competition as the project, a partnership between the KenGen Foundation, KenGen PLC, Bamburi Cement Ltd, and Better Globe Forestry, expands into Phase V.

The KenGen Foundation team and their counter part from Better Globe Forestry delivered a series of lectures touching



The 100 new GIC schools will compete in nurturing drought resistant Terminalia brownie, Senna siamea and Melia volkensii tree species in 0.5 acre plots at their institutions.

on the need to take up the project, the challenges, and the overall benefits of environmental conservation.

The training aimed at empowering the new 'green' teachers with technical knowledge on good tree nursery management, planting methods and seedling nurturing practices. They will in turn transfer the skills to the students involved in the afforestation competition.

The 100 new GIC schools will compete in nurturing drought resistant Terminalia brownie, Senna siamea and Melia volkensii tree species in 0.5 acre plots at their institutions. The project aims at greening over 500 acres of the semi-arid counties of Embu, Kitui, and Machakos.



Apart from gaining in-depth knowledge of the characteristics of the GIC tree and fruit species, participants also learnt various nursery management practices including weeding, seed propagation, pest and disease control, and best practices in sustainable water harvesting.

At the end of the competition, the best performing schools stand to benefit from education scholarships, infrastructural developments, educational tours, water tanks, rainwater-harvesting structures, and cash awards.

Launched in 2013, the GIC is structured as a competition for participating schools to encourage environmental conservation. The Ksh. 120 million partnership encourages schools to establish small forests within their compounds for both wood fuel and commercial purposes. It also aims at enlightening school growing children and youth on the importance of planting trees and protecting the environment.

Currently in Phase IV, the GIC has so far greened over 250 acres in more than 400

schools as a way of mitigating climate change, and involved over 12,000 pupils.

Outstanding 'green' teachers from the three counties also stand to win prizes including sponsored trips, cash prizes, shopping vouchers and certificates.

The GIC is the Foundation's flagship environment project, managed and implemented in collaboration with Bamburi Cement Ltd., and Better Globe Forestry. ■



Puppet Shows for Phase V of Tree planting Competition



The KenGen Foundation has partnered with the Kenya Institute of Puppetry and Theatre in a unique project aimed at highlighting the importance and value of tree planting for schools participating in Phase V of the Schools Green Initiative Challenge. Using puppetry theatre, the GIC project imparted the necessary knowledge on proper tree management practices to pupils involved in the tree planting competition through a series of plays staged from 11 – 15 March.

The plays were executed by clustering neighbouring schools within the three semi-arid counties of Embu, Kitui and Machakos in order to sensitize the pupils on the structure of the competition, and the overall positive effects of planting trees within their institutions. At the end of the plays, there were question and answer sessions to help gauge the impacts on the audiences.

According to Fidelis Kyalo, a puppeteer from KIPT, the plays have helped build up interest in tree planting for the young minds and a commitment from the schools' "green" teachers on the importance of the project in relation to climate change.

“Our first show was a blast! We had over 120 pupils join us to learn about tree planting and the environment and why we need to manage our natural resources. Surprisingly during subsequent shows, the pupils showcased their knowledge of environmental science stuff too.

The recently launched GIC Phase V registered 100 new schools to the afforestation competition, raising the number of institutions participating in

the project to 500. So far, the GIC has evolved from 81 schools in the pilot phase to include the element of “green” teachers – schools environment patrons charged with guiding the pupils in the challenge.

Apart from the trees of choice – *Senna siamea*, *Melia volkensii* and *Terminalia brownii*, the GIC also introduced Pawpaw and Yellow passion seedlings in Phase III of the competition.

Through the introduction of the puppet shows in Phase V, the pupils learn more about the importance of environmental issues that impact their lives. By teaching many facets of environmental science through theater the project aims to create more informed, educated, and enthusiastic learners, who will in turn go home and inform their parents and family members. The shows align with the current primary school curriculum.

The project is part of KenGen PLC's participation in environmental conservation activities and Corporate Social Investments targeting the communities living around the company's areas of operations, and to ensure the continuous availability of water and steam for sustainable operation of its hydro power plants. ■



Fresh Look For Schools Involved in Tree-planting Competition.

For the pupils at Voondeni Primary School, Machakos County, and Mwea Primary School, Embu, the 2019 academic year began on a high note as they settled into refurbished classrooms courtesy of the Schools' Green Initiative Challenge, a school based environmental conservation project implemented by the KenGen Foundation in partnership with KenGen PLC, Better Globe Forestry Foundation, and Bamburi Cement Ltd.

The schools' renovations are part of the KenGen's continued efforts at improving the education standards of marginalized communities at its areas of operations. The project is a result of a partnership between the Foundation and Bamburi Cement under the GIC to rehabilitate the institutions.

"In most of the schools under the GIC, classrooms are old and dilapidated. Through a special appeal from the institutions, the two schools were selected as part of the project's objective in offering

infrastructural support to deserving participating schools," the Foundation's Ag. Managing Trustee Anthony Igecha said, attributing poor school performances to deplorable learning environs.

Both schools featured in Phase I of the tree planting competition, recording healthy seedling survival rates and innovations to qualify for the renovations. The pilot project involved a total of 81 schools.

Construction work was done in phases, with the schools ready by the start of the new academic year. Class 4 and class 8 pupils at Voondeni Primary School now enjoy newly refurbished classrooms, while the class 4 – 7 block has new plaster and a fresh coat of paint. Apart from a new classroom, Mwea Primary Schools also boasts on four renovated classrooms including an upgraded verandah and new windows.

Designed as a competition to participating schools, the GIC incorporates infrastructure support for schools in dire situations that meet the threshold

for funding. Top performing schools stand a chance to win educational trips, scholarships, water tanks and rain harvesting gutters and pipes.

Through the Foundation, KenGen also refurbished Kiambaa Primary School, Murang'a County, in a unique partnership with the Environment & CDM Department funded through carbon credits.

The GIC project has also expanded to the Coast region by enlisting 30 schools in Mombasa, Kwale and Kilifi counties as part of a wider pilot that will also include West Pokot and Turkana counties.

The GIC incorporates three of the 17 recently unveiled UN Sustainable Development Goals (SDGs) namely Quality Education (SDG 4), Climate Change (SDG 13), Clean Water and Sanitation (SDG 6). ■



Voondeni Primary School, Machakos



Mwea Primary School, Mbeere South



Olkaria Givers “Green” Eburru Forest with 1,000 Indigenous Trees.

More than 60 Olkaria staff joined hands with the KenGen Foundation to plant 1,000 indigenous tree seedlings at Eburru Forest, Naivasha on 22 November 2018 as part of the ongoing Employee Giver Initiative engagements in KenGen’s Corporate Social Investment activities.

Led by Olkaria’s Snr. Environmental Scientist Philip Barasa, the power plant’s Assistant HR Manager Bethwel Ogwayo, and the Foundation’s Ag. Managing Trustee Anthony Igecha, the Givers were joined by staff from the Kenya Forest Service, and the local community in the afforestation exercise.

“As a company, this is a great step in increasing the country’s forest cover even as we continue with geothermal exploration in the area”, said Philip Barasa.

“It is imperative that we safeguard our environment especially Eburru Forest as the company expands its operation in the area”, he added.

The Eburru Forest comprises 8,715.3 hectares of prime indigenous forest area contained within the steep hills, deep valleys and rolling foothills of Mount Eburru. It is one of the 22 gazetted forest blocks that comprise the Mau Forests Complex water tower. KenGen has a 2.5 MW geothermal power plant in the area.

Assistant HR Manager Bethwel Ogwayo proposed that the Givers adopt the forest



to ensure continued monitoring and nurturing of the trees.

“An annual event to plant trees in the forest will guarantee that our efforts are sustainable in the long run”, he said.

The forest features a broad variety of indigenous tree species, such as African cherry and African pencil cedar, among others. The forest is recognized as a hotspot for birdlife within the greater Mau Forests Complex. It is home to over 40 species of mammals, including the critically endangered mountain bongo antelope, of which about 10% of its population known to exist in the wild, are

thought to survive in the forest.

Interestingly, a lone Ogiek homestead stands close to the 15-kilometer fence put up to protect the 87-kilometre forest and its inhabitants. It is the only home given access to utilize the forest resource for subsistence use.

Ag. Managing Trustee Anthony Igecha thanked the Givers for showing up despite the short notice and assured them of continued engagement in other projects touching on the Foundation’s three pillars of Environment, Education, Water and Sanitation.





Ngong Hills Environmental Cleanup

KenGen Givers and staff from KenGen Retirement Benefit Scheme joined hands with the KenGen Foundation for an environmental clean up exercise at Ngong Hills on 1 November to kick off this year's #GivingTuesday activities. The exercise was part of the Company's Corporate Social Investment in environmental conservation implemented through the KenGen Foundation.

Braving the mid-morning chill, the Givers donned gloves and facemasks to pick litter and clear the area of plastic water bottles left behind by visitors. Rangers from the Kenya Forest Service, custodians of the Ngong Hills environment, joined the volunteers in the clean up exercise.

"As a corporate organization with a huge environment footprint across the

country, it is our duty to lead from the front on matters concerning the state of our immediate environment", said Anthony Igecha, Ag. Managing Trustee of the KenGen Foundation.

KenGen Foundation established the Employee Giver Initiative in 2015 as a platform for KenGen staff to be involved and contribute to the company's CSI activities. So far, over 1,000 staff members from KenGen power plants have subscribed to the initiative.

"The Ngong Hills is home to KenGen's wind power plant, and it is our mandate as a responsible corporate citizen to contribute to the welfare of the surrounding environment", said Anthony.

The Ngong Hills environmental cleanup is part of a series of planned activities over the coming weeks at KenGen power plants aimed at celebrating the annual

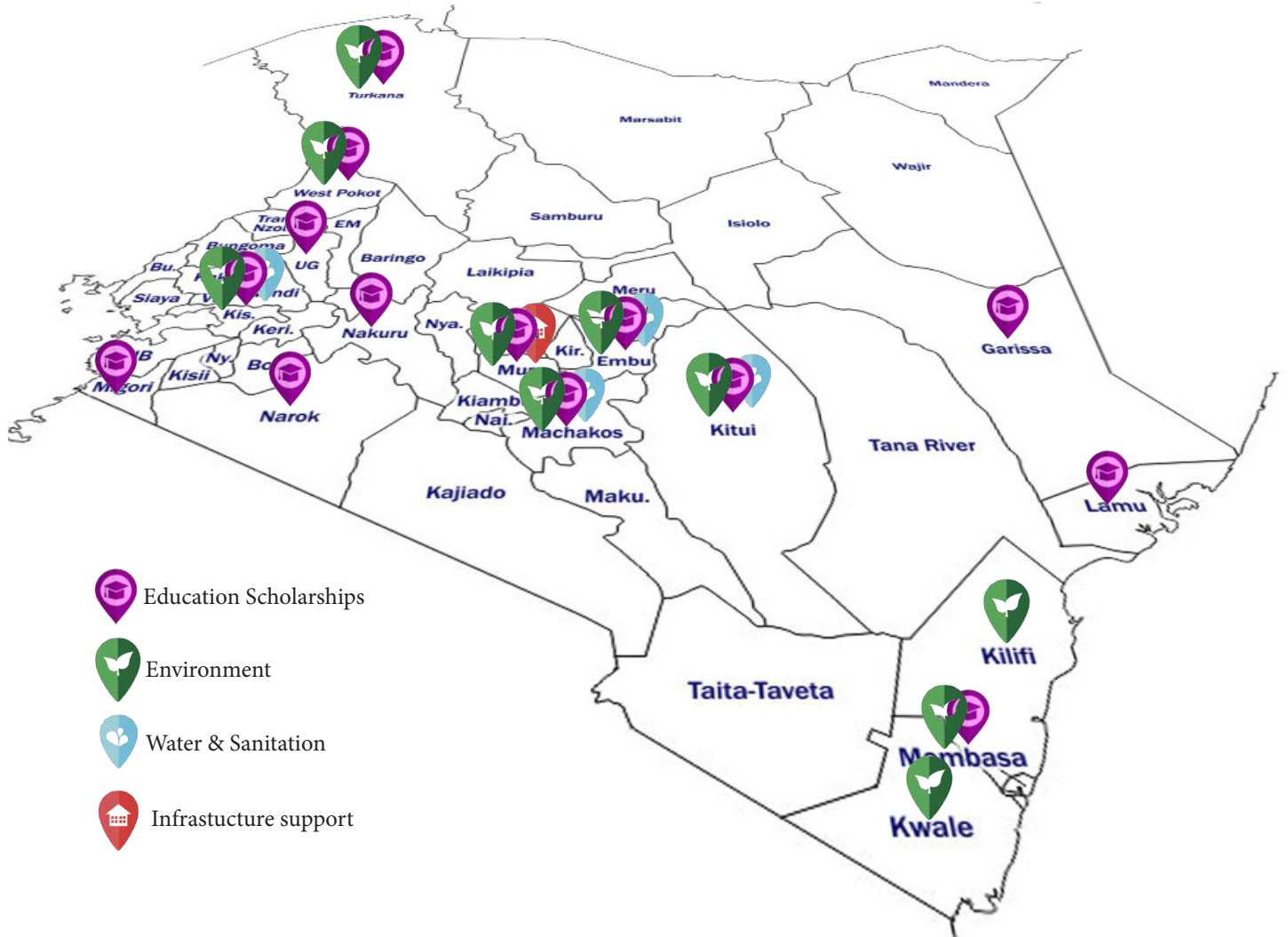
global #GivingTuesday movement. Now in its sixth year, the charitable day uses the power of social media to encourage organizations and individuals to donate funds or resources to worthy causes.

From giving donations, time or resources, #Giving Tuesday harnesses the power of social media and people's innate generosity to create real positive change in their communities. Like other organizations, KenGen Foundation promotes local philanthropy through charitable activities at the end of the year to mark the beginning of the giving season.

#GivingTuesday provides a platform for participating organizations and individuals to encourage the donation of time, resources and talents to address local challenges. ■



Our journey so far...



- Education Scholarships
- Environment
- Water & Sanitation
- Infrastructure support

Our Impacts



140,000+

PUPILS and 4,000+ teachers actively involved in environmental conservation, climate change mitigation and agro-forestry.



120,000+

TREE SEEDLINGS planted in 400+ schools, greening 150+ acres of land.



1000+

STAFF MEMBERS currently donating their skills, time and money towards community projects.



186

STUDENTS currently sponsored and mentored through secondary and University education.



1

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